

Anti-Bullying Policy

Rationale

Every person at Hereworth School has the right to enjoy all aspects of school life, free from intimidation whilst at school or participating in school activities.

Terminology Definition

For the purposes of this policy the term bullying refers to inappropriate; language, blame, belittling, degrading, discrimination, verbal or physical ill-treatment and deprivation of life's basic needs

Policy Action

- Hereworth School will not accept a wilful, conscious desire to hurt another or put them under stress
- Our school community will not accept unkind actions or remarks even if these are not intended to hurt or offend.
- Hereworth pupils, families and staff need to realise that they are supporting each other by reporting instances of bullying. Bullying is too important not to report. Reported cases of bullying will be treated seriously.
- Where a student is considered to have demonstrated bullying behaviour then the procedures for the 'Fatigue' guidelines will be followed
- Where a teacher is considered to have demonstrated bullying behaviour then the procedures in the "Policy Concerning Parent Communication Where There is Construed to be a Complaint Against a Teacher" should be followed
- Contractors and others working within the school property are to be advised of the school's anti-bullying policy and that the policy applies to them whilst on the property.
- A copy of this policy shall be provided to all applicants for positions at this school upon receipt of their application.
- Parents of new enrolments are to be advised of the school's anti-bullying policy when enrolling their children.
- This policy applies equally to everyone

Formulated by: Ross Scrymgeour (September 2006)

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Chairperson, Board of Trustees

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Headmaster

Dated

to be reviewed on or before.....